

FLEXIBLE SPENDING ACCOUNT PLAN

MEDICAL OR MEDICALLY RELATED EXPENSES*

DO YOU PAY FOR ANY OF THESE WITH OUT OF POCKET DOLLARS?

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| Acupuncture | Obstetrical expenses |
| Birth control pills | Operations and related treatments |
| Chem strips & Syringes | Orthodontia |
| Chiropractors | Orthopedic inserts |
| Contact Lenses | Over- the-counter medicines (for medical conditions) |
| Contact lens cleaning solutions | Podiatry |
| Co-Pays | Prescription Drugs |
| Deductibles | Psychologist's fees |
| Dental Procedures | Routine physicals |
| Dentures | Sterilization fees |
| Drug and medical supplies | Therapeutic care for drug & alcohol addiction |
| Eyeglasses, including examination fee | Therapeutic massage – directed by a physician |
| Fertility Treatments | Transportation for medical care |
| Hearing devices and batteries | Wheelchair |
| Insulin | X-rays |
| Lasik Eye Surgery | Stop smoking programs & related prescriptions |
| Laboratory Fees | Weight reduction programs including prescribed medication when directed by a physician for treatment of a specific illness |
| Licensed social worker's fees | |

EXPENSES NOT ELIGIBLE

Over the counter items (for general good health)

- Vitamins
- Dietary Supplements
- Toothbrushes of Any Kind

Cosmetic Procedures:

- Bleaching of Teeth
- Cosmetic Prescriptions
- Cosmetic Surgery
- Electrolysis
- Face lifts
- Hair Transplants
- Tattoo removal

Wellness:

- Exercise programs
- Stress reduction programs
- Therapeutic Massage – self selected
- Weight reduction programs including prescribed medication
for general health.

*This is a representative listing; for a complete listing, please refer to IRS publication #502.

Call Pat Zappa at Peter Zappa & Associates, Inc.

With any questions about the Flexible Spending Account Plan.

(800) 659-0527